



Permanent & FTC Recruitment

Dorset, Hampshire & Nationwide Placements

talk2us@aspirejobs.co.uk

Are you being paid what you are worth?

Starting salaries reach a 4 month high in the South in February 2018

According to a recent report by the REC (Recruitment and Employment Confederation) February 2018 saw the steepest rise in permanent placements for 3 years.

This has resulted in starting salary inflation rates continuing to increase or a record 31 months'. This is coupled with the fact that we are in a period where there is a growing shortage of candidates available to fulfil permanent and temporary roles.

The private sector was leading the way with a stronger demand for staff, whilst the public sector shows stagnation in its vacancies for permanent staff

Key permanent staff skills reported in short supply:

- Accounting/Financial: Credit Controller, FP & A, Insurance, Paraplanners,
- Secretarial/Clerical: Administration.
- Executive/Professional: BI & Data Analysts, Corporate & Property Solicitors, Marketing Managers, Project Managers.
- Construction: Architecture, Surveyors, Town Planners.
- Engineering: Automotive, Civil, CNC, Design, Electrical, Engineers, Industrial, Managers, Mechanical, Mechatronics, Service, Technicians.
- IT/Computing: Cyber & Digital Transformation, C#, DevOps, Infosec, IT, Java, .NET, Oracle Fusion, PHP, Salesforce, ScrumMasters, Software Developers/Engineers, Web Developers.
- Hotel/Catering: Chefs, Hospitality.
- Nursing/Medical/Care: Care Workers, Healthcare Assistants, Home Carers, Life Sciences, Nurses, Support Workers.
- Blue Collar: Blue Collar, C + E Drivers, Drivers, Forklift Drivers, Skilled Workers, Vehicle Technicians, Warehouse Workers, Welders.
- Other: B2B Telesales, Client Services, Education, Junior Level Candidates, Languages, Media Sales, Packaging Buyer, Sales, Supply Chain Admin, Technical Sales.

So, with salaries on the rise, perhaps it's time to ask yourself the question, are you being paid what you are worth? Is it time to champion your own value in your current role and seek to make a change?

Aspire Jobs are offering a free phone consultation with one of the team regarding your current role and salary. We will be able to discuss with you how your salary compares to the local market. There's no pressure on you to start job hunting, its more about you having an understanding of the local market and your value and for us, an opportunity to do some valuable research within our local job market. This will eventually help both the candidate and the client.

So why not pick up the phone and start the conversation now?

This is a great article which might provoke a thought or two [10 Reasons you aren't paid what you think you're worth](#)

Information Source: REC/IHS Markit report

 Like us on Facebook: [aspire-jobs](#)

 Follow us on Twitter: [@aspire_jobs](#)

Get in touch with us today!

Contact Helen

07974 429217

helen@aspirejobs.co.uk

Contact Joy

07469 706432

joy@aspirejobs.co.uk

Contact Tracy

07932 104990

tracy@aspirejobs.co.uk

Office 9, The Crown House, 2 Southampton Road, Ringwood, BH24 1HY